



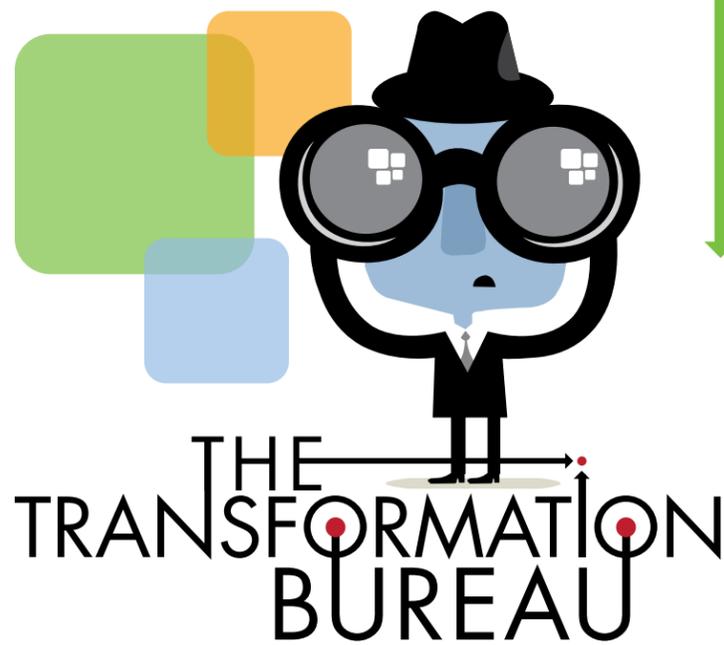
THE TRANSFORMATION BUREAU

CHANGE • ADAPT • LEAD



3131 Sanguinet
Fort Worth, Texas 76107
www.mentalhealthconnection.org





PURPOSE: Transformation means change. Mental Health Connection of Tarrant County (MHC) is searching for experienced and emerging leaders to participate in a one year leadership training process for organizational change. This process begins with a two day Leadership Training in October. The training will be delivered by Ellen Kagen, Senior Policy Associate of the Georgetown University Center for Child and Human Development, and Director of the Georgetown University Leadership Program.

GOAL

To provide evidence-based leadership training and consultation for a multi-dimensional team of 50 qualified individuals who have the knowledge, skills, attitudes and interest to serve as agents for transformational change for their own agencies, partner agencies of Mental Health Connection, and key community stakeholders.

BENEFITS

- Framework for capacity building and sustainability
- New assets for our community
- Expanded alliances with key stakeholders who impact the mission of MHC (e.g., CPS, justice system, law enforcement, healthcare, etc.)
- Common language and a shared community vision for desired outcomes for our mental health system
- Road map for defining the strategic goals necessary to achieve the common vision.

ELIGIBILITY CRITERIA FOR TRANSFORMATION BUREAU AGENTS

1. Demonstrated capacity for leadership: adaptable, influential, credible, visionary
2. Demonstrated willingness to change: listen, courage to take risks, challenge the status quo
3. Strong interpersonal and problem-solving skills: focused, thoughtful, intentional, pro-active
4. Strong relationship with agency leadership
5. Culturally proficient: values diversity of the community

APPLICATION PROCESS

- Individuals who meet the criteria must submit an application to become a Transformation Bureau Agent to Patsy Thomas on or before Monday, September 26, 2011. Fax: 817.569.4499 or Email: PatsyWThomas@gmail.com
- Eligible applicants must have the written approval of the agency executive and their immediate supervisor.
- Each MHC member agency is encouraged to nominate 1-4 individuals. Consideration should be given to nominating staff members as well as individuals from agencies/systems with which your agency has strong alliances. Because maximum capacity for the training is 50, priority will be given to one individual from each member agency; additional applicants will be placed on a waiting list.
- A selection committee appointed by the board will review all applications and will make selections to ensure that multiple perspectives are represented among the group (i.e., race, ethnicity, age, professional level, etc.).
- Notification of selection will be made no later than Monday, October 3, 2011.



EXPECTATIONS FOR TRANSFORMATION BUREAU AGENTS

- Participate in 2- day training with Ellen Kagen October 20-21.
- Attend Bridging the Gap Symposium on November 7-8, 2011 and will facilitate table work groups.
- Attend 2-day/1-night Search Conference in February 2012 (date to be determined).
- Provide leadership to work groups on issues identified at the Search Conference.
- Participate in consultation and coaching calls with Ellen Kagen as requested.
- Work with agency executives internally and externally to engage others in adaptive change techniques in an effort to foster new approaches for managing change.
- Sign a Memorandum of Agreement with Mental Health Connection demonstrating commitment to meeting all expectations.
- Executive Director must also sign a Memorandum of Agreement.

TIME LINE

Thursday, September 22, 2011, 11 a.m. until 5 p.m. at Colonial Country Club Terrace Room – Planning Meeting with Ellen Kagen and Mental Health Connection Member Executives

Monday, September 26, 2011 – Completed applications and all requested documents due by 5 p.m.
Fax: 817.569.4499 or Email: PatsyWThomas@gmail.com or Mail: 3131 Sanguinet Fort Worth, Texas 76107

Monday, October 2, 2011 – All applicants will receive email notification of their selection by email.

Thursday/Friday, October 20-21, 2011, 8 a.m. until 5 p.m. at Tarrant County Juvenile Services Training Room, 2701 Kimbo Road, Fort Worth, TX 76111 – Leadership Training with Ellen Kagen.

evidence based leadership training

TIME LINE - continued

Monday/Tuesday, November 7-8, 2011, Texas Christian University Student Union, 8 a.m until 4 p.m. – Bridging the Gap Symposium.

February 2012 – Search Conference in a two-day retreat setting to determine priorities and goals for Mental Health Connection.

January – September, 2012 – Transformation Bureau Agents will provide leadership for work groups to determine objectives and strategies for the issue areas finalized at the Search Conference. Ellen Kagen will provide consultation and coaching for these groups as needed.

September 2012 – Mental Health Connection's Strategic Plan finalized.



COST

There will be no cost for participants for the training, symposium, consultations, Search Conference, materials and/or other related activities.

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Questions?

Contact Patsy Thomas at PatsyWThomas@gmail.com or 817.307.7001 or 817.927.5200

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